Site Superintendent

Mefford Contracting | Full-Time

TYPICAL PROJECT SIZE
$500,000 - $5+ Million

FOCUS
Commercial Field Operations

Build Your Career with Mefford Contracting

A successful project is built in the field, one well-run day at a time.

Mefford Contracting is seeking an experienced **Site Superintendent** to lead day-to-day field operations on our commercial projects, from mobilization through final closeout.

If you enjoy leading crews, keeping complex jobs on schedule, and solving problems on site before they become delays, we'd like to meet you. We're looking for someone who takes initiative, holds a high standard for safety and quality, and takes pride in delivering work our clients and project team can rely on.

What You'll Do

- **Lead field operations** on commercial construction projects typically ranging from $500,000 to $5 million.
- Review drawings, specifications, and the estimate handoff to understand the complete project scope before mobilizing.
- Develop and maintain the project schedule and short-term look-ahead schedules, sequencing trades to keep work moving.
- Direct and coordinate subcontractors and self-perform crews, including daily planning and weekly coordination meetings.
- Enforce site safety, lead toolbox talks, and maintain OSHA compliance on every jobsite.
- Perform quality control inspections to make sure work meets plans, specifications, and building codes.
- Schedule and attend municipal and third-party inspections, and resolve any deficiencies quickly.
- Coordinate material deliveries, equipment, and site logistics with suppliers and the project team.
- Identify field issues, scope changes, and risks early, and work with the Project Manager on RFIs and change orders.
- Keep accurate daily reports, photo documentation, and punch lists, and lead projects through final walkthrough and closeout.

What You'll Bring

- **Five or more years of commercial construction field supervision experience preferred**, with general contractor experience strongly preferred.
- Strong ability to read and interpret construction drawings and specifications.
- Working knowledge of selective demolition, concrete, framing, drywall, acoustical ceiling tile (ACT), and MEP coordination.
- OSHA 30 certification, or the ability to obtain it, and experience using Buildertrend, Monday.com, OneDrive, or comparable construction and collaboration tools.
- Strong leadership, communication, and follow-through with crews, subcontractors, and clients.
- The ability to manage multiple priorities on an active jobsite and make sound decisions independently.
- A degree in Construction Management or a related field is a plus; equivalent field experience is welcome. A valid driver's license is required.

Why Mefford Contracting?

This role offers the opportunity to take ownership of your projects in the field and see the direct results of your leadership. Your judgment will keep jobs safe, on schedule, and built right, and your relationships with crews and clients will help shape the work we win next.

We value clear communication, accountability, strong relationships, and pride in the work. We're looking for a superintendent who brings those same values to the team.

Compensation and Benefits

- **Benefits:**
  - Vacation and Personal Time Off
  - Health Insurance
  - Dental and Vision Insurance: Optional
  - Company Phone to be Provided
  - Laptop: Company Laptop to be Provided
  - Company Vehicle: Company Vehicle to be Provided
  - Company Simple IRA: Established with Company Match
  - AAA Membership: Provided for Company and Personal Vehicles
  - Life Insurance: Company Provided
  - Short-Term / Long-Term Disability Insurance: Company Provided

How to Apply

Please send your résumé to hfrye@meffcon.com with the subject line **"Site Superintendent Application."**

Include a brief introduction and examples of the commercial projects you've supervised, noting project sizes, types, and your responsibilities.

For questions about the opportunity, contact Heather Frye (859) 475-6946.

Mefford Contracting is an Equal Opportunity Employer.